

InternNE Grant Program

PROVIDING FINANCIAL ASSISTANCE TO EMPLOYERS CREATING INTERNSHIPS IN NEBRASKA

The program may provide grants of up to 50%, up to \$5,000, of the cost of the internship for eligible projects. Businesses that hire students receiving Pell Grants may be awarded up to 75%, and an additional \$2,500, per internship. A business may apply for funding for up to 10 interns, with a maximum of 5 interns per company location, per year; however, internships may not constitute more than 50% of the Nebraska workforce. Applications will be reviewed bi-monthly on every odd-numbered month; if approved, contracts will begin on the 15th day of the review month. Interns must start within 6 months of the contract start date.

ELIGIBLE BUSINESSES are Nebraska businesses, including for-profit businesses and non-profit organizations.

ELIGIBLE STUDENTS are either enrolled full-time in (or have graduated within six months from) a post-secondary college or university in Nebraska, or are Nebraska residents enrolled full-time in (or have graduated within six months from) a college or university outside of Nebraska.

ELIGIBLE INTERNSHIPS are high quality positions that pay at least minimum wage and are of a sufficient duration to allow students to gain valuable work experience. Businesses with 100 or more employees must create new internships. New internships are those that are above the internship baseline (highest number of interns during the past 12 months) or are within a division or department that has not employed an intern in the past 12 months. Businesses who have hired a recent intern as a full-time permanent employee may retain their previous baseline.

The Department *may* preference internships with these attributes:

- Includes opportunities to develop internship goals that are related to the professional goals of the intern
- Includes tasks and responsibilities that have a purpose beyond advancing the operations of the employer
- Would require an associates or bachelor's degree if the position were a full-time permanent position rather than an internship
- Located outside of Lancaster, Douglas or Sarpy Counties
- Within an industry or business with a significant economic impact on the project area
- Provides compensation above minimum wage
- Provides a mentor that will work closely with the intern
- Includes minimal menial tasks
- Provides a diverse learning experience
- Falls within the STEM fields

Register on InternNE.com to get started!

1. Register and Create your Profile on InternNE.com
2. Create and Post your Internships
3. Submit your Application
4. Hire your Interns



Need an Intern? InternNE.com can help!

InternNE.com is the premier source for paid internships across the state of Nebraska, connecting college students and employers and providing a unique opportunity for them to co-invest in the future. Any business may post paid, quality internships and any student may search for internship opportunities on InternNE.com.

- Post paid, quality internships for free
- Apply for an InternNE Grant
- Get direct access to college students' resumes
- Promote your company to Nebraska's future workforce
- Access tools to help you create or leverage your internship program

GET THE MOST FROM YOUR INTERNSHIP PROGRAM

1. Recruit the right candidates by writing a clear and engaging internship description and utilize all methods including InternNE.com, College Career Services staff and resources, LinkedIn, Facebook and Twitter
2. Create a handbook for new interns to help them orient to your company and expectations and serve as a guide throughout the internship
3. Designate a professional mentor for each intern
4. Help familiarize interns with all the advantages and functions of your company, such as offering a rotational component to your internship program
5. Structure the internship with a balance of long- and short-term project work and non time-sensitive background or day-to-day work
6. Host social activities and local events to get to know your interns
7. Design and offer seminars, events and other professional and personal development activities, including community volunteering for interns
8. Help out with housing or moving costs
9. Offer telecommuting internships to save money, interest more applicants and target your company's project-by-project needs
10. Offer your interns full-time employment opportunities post graduation!

QUESTIONS?

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