

Nebraska Career Scholarships Guidelines for Private Nonprofit Postsecondary Institutions

Nebraska Career Scholarships Program is a collaboration between the Nebraska Department of Economic Development (DED) and eligible private nonprofit Nebraska postsecondary institutions. This program will provide scholarships to students pursuing degrees in programs of study leading to high wage, high skill and high demand careers.

“Connecting the next generation of Nebraskans to great opportunities in our state is key to helping our kids make Nebraska their home. These scholarships will help to equip young Nebraskans to enter careers in fields with high-demand for new talent, such as engineering, healthcare, and IT. This adds to the pipeline we’ve been building to connect young Nebraskans with great-paying careers so that they can enjoy the Good Life. Now, students will also have the opportunity to apply for a Career Scholarship as they prepare for to enter fields where our state has a workforce shortage.” - Governor Pete Ricketts (2020)

Contents:

1. Department of Economic Development (DED) Legislative Authority
2. Eligible Institutions
 - a. Eligible Institutions
 - b. Ineligible institutions
3. Aid Distribution
 - a. Aid Available
 - b. Applications for Aid
 - c. Aid Distribution Formula
 - d. Aid Distribution by DED
 - e. Unused Aid
 - f. Repayment of Aid
4. Grant Period and Cohorts
 - a. Grant Periods
 - b. Cohorts
 - c. FY2021-22 Aid Grant Period, Cohort and Reporting
5. Scholarship Amounts
 - a. Maximum Amounts
 - b. Other Awards
 - c. Term Distribution
 - d. Maximum Scholarship Length
6. Scholarship Distribution
 - a. Awarding Framework
 - b. Disbursements
7. Eligible Uses of Scholarships
 - a. Eligible Uses of Scholarships
8. Eligible Programs of Study
 - a. Eligible Programs of Study

9. Eligible Scholarship Recipients
 - a. Eligible Scholarship Recipients
 - b. Eligible Scholarship Recipients for Initial Award

10. Ongoing Scholarship Recipient Eligibility
 - a. Renewable
 - b. Career-Related Work Experience
 - c. Major Changes
 - d. Dropouts and Stopouts
 - e. Transfer Students

11. Reporting
 - a. Use and Tracking of Cohorts
 - b. Status Report Requirements
 - c. Scholarship Recipient Data Requirements
 - d. Legislative Report

APPENDIX A. Eligible Program Codes and Titles, Classification of Instructional Programs (CIP) 2020

1. Department of Economic Development (DED) Legislative Authority

- a. As described in [Legislative Bill 380 \(2021\)](#), DED is directed to:
 - i. Allocate the General Funds to eligible private nonprofit Nebraska postsecondary institutions that elect to participate
 - ii. Evaluate which programs of study are needed to meet the workforce needs of Nebraska every four years
 - iii. Report information to the Clerk of the Legislature and the Governor each year
- b. Institutions that elect to participate are directed to:
 - i. Determine eligibility of scholarship recipients
 - ii. Receive and process applications for awards to individual scholarship recipients
 - iii. Disperse awards directly to eligible scholarship recipients during the fiscal year
 - iv. Collect information on each scholarship recipient and report to DED

2. Eligible Institutions

- a. Eligible Institutions

Private nonprofit Nebraska postsecondary institutions are eligible for Career Scholarship aid under these guidelines. The Nebraska Career Scholarships program uses the postsecondary institution definition provided in the Postsecondary Institution Act; 85-2401(10): Postsecondary institution means any institution with a physical presence in Nebraska that provides postsecondary education and is exempt from the Private Postsecondary Career School Act.
- b. Ineligible Institutions

Nebraska postsecondary institutions that are not eligible for this private nonprofit postsecondary institution Career Scholarship aid include:

 - i. The Community Colleges (eligible for separate Career Scholarship aid)
 - ii. The State College System (eligible for separate Career Scholarship aid)
 - iii. The University of Nebraska (eligible for separate Career Scholarship aid)
 - iv. Independent For-Profit Colleges and Universities
 - v. Private Career Schools

3. Aid Distribution

- a. Aid Available

Appropriation for this program in FY2021-22 is \$1,000,000.
- b. Applications for Aid

DED will accept applications from eligible private nonprofit Nebraska postsecondary institutions and disburse aid to institutions that elect to participate. Applicants will specify their preferred amount of aid in the application; e.g. all the aid available to their institution or aid up to a certain dollar amount.
- c. Aid Distribution Formula

The aid distribution model is based on a three-year average of students enrolled in eligible programs. If all institutions that elect to participate (indicated by their application to the grant program) request all the aid available to their institution, each will receive a proportion of aid equal to their share of the

three-year average of students enrolled in eligible programs. If one or more institution requests less than the aid available to their institution, the remaining aid will be distributed proportionally to the other institutions. DED may determine a minimum amount of aid, which will be factored into the aid distribution model.

Future aid amounts may differ year to year. The department may take additional factors into consideration when determining distributions. This may include utilization of aid; retention rates; graduation rates; and career-related experience (e.g. internship, apprenticeship, clinical position, or major-related field of employment) participation rates.

d. Aid Distribution by DED

Aid distribution will typically occur within the first week of August and first week of January. This may be adjusted as deemed necessary by DED and will be communicated in advance to the aid recipients.

e. Unused Aid

Effort should be made to award each fiscal year's aid as scholarships by June 30 each year. If the distributed aid is not awarded as scholarships to eligible scholarship recipients by June 30, a portion of the aid may be retained by the institution and awarded as scholarships in the following fiscal year, as approved by DED. A request must be made by the institution to DED for such approval. Any such award of retained aid will be subject to funds availability and spending authority.

f. Repayment of Aid

If the institution or scholarship recipients are not compliant with the requirements described in these guidelines, the institution may be subject, as requested by DED, to return a portion of the distributed scholarships as a penalty. As deemed appropriate by the institution, the institution may require an individual student who does not comply with the scholarship requirements to return a portion of their scholarship to the institution.

4. Grant Periods and Cohorts

a. Grant Periods

The grant periods for appropriated aid includes academic terms (i.e. semesters or quarters) that begin between August 1st and July 31st of the following year.

b. Cohorts

Students who enrolled for the first time during the grant period will be grouped together as a cohort and each cohort will be numbered sequentially. Institutions will need to be able to distinguish between the cohort's scholarship recipients (students who received a first scholarship during the grant period) and non-scholarship recipients. Institutions will also need to be able to distinguish between the cohort's first-time students and transfer students (even for non-scholarship recipients). Additionally, institutions will need to be able to distinguish the term within the grant period in which the student first enrolled.

Reporting for each grant period will include information on the current cohort of scholarship recipients and non-scholarship recipients as well as information on every prior cohort of scholarship recipients and non-scholarship recipients.

- c. FY2021-22 Aid Grant Period, Cohort and Reporting:
 - i. Grant Period = academic terms beginning between August 1, 2021 and July 31, 2022
 - ii. Cohort 1 = students who become eligible in terms beginning between August 1, 2021 and July 31, 2022
 - iii. Cohort 1 Scholarship Recipients = students who received a first scholarship for a term beginning between August 1, 2021 and July 31, 2022.
 - iv. Mid-Year Status Update = due on March 1, 2022.
 - v. Student Scholarship Recipient & Legislative Report = due November 1, 2021 and November 2, 2022

5. Scholarship Amounts

- a. Maximum Amounts
A scholarship award shall not exceed \$10,000 per year. Financial need, as determined by FAFSA, may be considered.
- b. Other Awards
This scholarship can be combined with other awards.
- c. Term Distribution
Institutions should try to distribute scholarships in near-equal amounts between terms.
- d. Maximum Scholarship Length
Participation by a scholarship recipient in the program is capped at a maximum of four (4) years.

6. Scholarship Distribution

- a. Awarding Framework
Each institution will use existing scholarship awarding structures as a framework for awarding career scholarships.
- b. Disbursements
Disbursements of scholarship funds will be made by the institution via awards directly to eligible scholarship recipients' accounts during the fiscal year.

7. Eligible Uses of Scholarships

- a. Eligible Uses of Scholarships
 - Tuition
 - Fees
 - Required tools and equipment (including books)
 - Room
 - Board

8. Eligible Programs of Study

a. Eligible Programs of Study

Career Scholarships are awarded to eligible scholarship recipients enrolled in a degree-providing program of study in math, healthcare, or computer information systems. Approval may be granted by DED for scholarships to be awarded to eligible scholarship recipients enrolled in certificate-providing programs of study in math, healthcare or computer information systems.

Specifically, eligible programs of study fall within the Classification of Instructional Programs (CIP) titles:

- 11 Computer and Information Sciences and Support Services
- 27 Mathematics and Statistics
- 51 Health Professions and Related Programs

Please refer to Appendix A for a list of the eligible CIP codes and titles. More information on the 2020 CIP can be found on the National Center for Education Statistics website at <https://nces.ed.gov/ipeds/cipcode/default.aspx?y=56>.

9. Eligible Scholarship Recipients

a. Eligible Scholarship Recipients

Scholarship recipients must live in Nebraska while receiving a scholarship (but may be recruited from outside of Nebraska). Scholarship recipients are awarded Career Scholarships based on their enrollment in a degree-providing eligible program of study. Scholarship recipients may select another major and retain the scholarship award as long as the new program of study is an eligible program of study as defined in these guidelines. Institutions may identify additional criteria for eligible scholarship recipients.

b. Eligible Scholarship Recipients for Initial Award

To be eligible, the scholarship recipient must have achieved a score on the ACT of 18 or higher and be a first-time freshman enrolling in the institution or a transfer student.

i. First-Time Freshman

First-time freshmen are individuals who are enrolling or are enrolled as freshmen according to the institution's criteria and/or definition.

- Individuals who enroll in a preprogram for a selective admission eligible program are eligible for a scholarship as freshmen; subsequent scholarships should only be awarded if the recipient is accepted into the eligible program of study.
- Individuals who have a future matriculation record for a limited enrollment eligible program are eligible for a scholarship as freshmen; subsequent scholarships should only be awarded if the student is accepted into the eligible program of study.

ii. Transfer Students

Transfer students are individuals who are not enrolling as freshmen and have transferred their earned credits from one or more postsecondary institutions to the participating institution with continuous enrollment. Continuous enrollment means enrolling in the participating institution without stopping, except for the equivalent of one term.

- Individuals who participated in high school dual credit courses and are not enrolling as freshmen are eligible to receive a scholarship as a transfer student.

10. Ongoing Scholarship Recipient Eligibility

a. Renewable

The Career Scholarship is automatically renewable if the scholarship recipient continues to meet eligibility requirements of the scholarship and remains eligible to enroll. To maintain ongoing eligibility in the program, scholarship recipients must maintain satisfactory academic standing, as defined in the institution's published Standards of Progress.

To maintain eligibility, scholarship recipients must maintain an adequate enrollment pace that will enable completion of the program of study within four years, in accordance with their educational plan.

Students who received a scholarship by enrolling in a preprogram for a selective admission eligible program may only receive a subsequent scholarship if the student is accepted into the eligible program of study.

Students who received a scholarship by enrolling with a future matriculation record for a limited enrollment eligible program may only receive a subsequent scholarship if the student is accepted into the eligible program of study.

Institutions may identify additional criteria for the ongoing eligibility of scholarship recipients.

b. Career-Related Work Experience

Every scholarship recipient must register with the appropriate Career or Employment Services office at the institution and participate in a Nebraska-based internship, apprenticeship, clinical position, or employment in the field of study prior to their final term of the program of study. In order to receive disbursement of the scholarship for the final term, the scholarship recipient must have participated in a career-related work experience. Institutions will document career-related work experiences for each scholarship recipient (see Scholarship Recipient Data Requirements).

c. Major Changes

Scholarship recipients who change their major to one not included as an eligible program of study will no longer receive the scholarship beginning the following term.

d. Dropouts and Stopouts

Scholarship recipients who withdraw their enrollment in the institution and/or an eligible program of study will no longer receive the scholarship beginning the following term. While this is not required by DED, as deemed appropriate by the institution, the institution may require scholarship recipients who dropout or stopout to return a portion of their scholarship to the institution.

e. Transfer Students

Scholarship recipients are awarded Career Scholarships by an individual institution. Transfer students between postsecondary institutions who were awarded a scholarship at the original postsecondary institution may receive a scholarship from the incoming institution, at the discretion of the incoming institution, and must follow the incoming institution's scholarship application process.

11. Reporting

a. Use and Tracking of Cohorts

Reporting requires institutions to distinguish between each cohort's scholarship recipients (students who received a first scholarship during the grant period) and non-scholarship recipients. Institutions will also need to be able to distinguish between the cohort's first-time students and transfer students (even for non-scholarship recipients). Additionally, institutions will need to be able to distinguish the term within the grant period in which the student first enrolled. Reporting for each grant period will include information on the current cohort of scholarship recipients and non-scholarship recipients as well as information on every prior cohort of scholarship recipients and non-scholarship recipients.

b. Status Report Requirements

A mid-year status report by the institution is due to DED by March 1 each year and an end-of-year status report is due to DED by November 1. The mid-year status report will contain tentative or estimated information as of February 1. The end-of-year status report should include final information.

Information required in this report includes:

- i. Number of new scholarship recipients
- ii. Scholarship amount awarded to new scholarship recipients
- iii. Number of scholarship recipients of ongoing scholarship aid
- iv. Scholarship amount awarded to recipients of ongoing scholarship aid

This data will be reported in Career Scholarships Private Nonprofit Postsecondary Institutions – Status Report.xlsx. New scholarship recipients include the cohort of students receiving their first awards during the current grant period. Ongoing scholarship recipients include all of the prior cohorts aggregated together. The first report will not include any ongoing scholarship recipients.

c. Scholarship Recipient Data Requirements

A report by the institution on each cohort's scholarship recipients is due to DED November 1 each year using the spreadsheets provided by DED. This report will include the following information on each scholarship recipient: name; address; email address; social security number; program of study; program of study category; the name of the degree awarded; how the student met initial eligibility; date of graduation; whether they graduated within 100% of normal time, a short description of their career-related work experience (including the name of businesses they engaged with); their enrollment status and scholarship amounts per term; and year 2 enrollment and scholarship status. The institution must also retain this information for a minimum of five years after the scholarship recipient completes the program.

This data will be reported in Career Scholarships Private Nonprofit Postsecondary Institutions – Cohorts Report.xlsx.

DED may collaborate with the Nebraska Department of Labor to track scholarship recipient employment in Nebraska. In all cases, DED will not share sensitive personally identifiable information and reporting will be provided in aggregate form.

d. Legislative Report

Legislation requires the following information be reported to DED, which will in turn be submitted to the Clerk of the Legislature and Governor by December 1 of each year. The report is due to DED by November 1 each year.

This data will be reported for each Cohort in Career Scholarships Private Nonprofit Postsecondary Institutions – Legislative Report.xlsx. The report includes metrics tracked by program and in aggregate. When reported by program, data should be reported within the occupational categories of math, healthcare and computer information systems. When reported in aggregate, data should only include all programs within math, healthcare and computer information systems.

Unless otherwise specified, scholarship recipients refers to first-time students and transfer students.

- i. **Legislative Requirement 1:** Total number of students enrolled in each eligible program of study in the prior school year and such program's enrollment as of September 30 each year thereafter.

Reporting notes:

- Enrollment reflects total program enrollment, regardless of individual student scholarship eligibility.
- Enrollment could be duplicated headcount if a student is enrolled in more than one program category.

Specific data required includes:

- The number of students enrolled on September 30, 2020
- The number of students enrolled on September 30, 2021
- The number of students enrolled on September 30, 2022

- ii. **Legislative Requirement 2:** The starting number of scholarship recipients in each program of study.

Reporting notes:

- Count of scholarship recipients should be deduplicated across terms and programs of study (if a scholarship recipient is enrolled in more than one program of study, a primary program of study should be identified).
- Count should be determined as of the census date of the first term in which they are enrolled during the academic year.

Specific data required includes:

- The number of scholarship recipients

- iii. **Legislative Requirement 3:** The total number of students retained year-over-year in each program of study.

Reporting notes:

- Count of students includes scholarship recipients and non-scholarship recipients.
- A student who changes their program of study, even if it is to another eligible program of study, is not considered retained.
- Count should be determined as of the census date of the first term of the following grant period.

Specific data required includes:

- The number students retained from the previous year

- iv. **Legislative Requirement 4:** A comparison of the retention rate of scholarship recipients and nonscholarship recipients.

Reporting notes:

- A scholarship recipient who is enrolled in an eligible program, even if the student changed their program of study, as of the census date of the first term of the following grant period is considered retained.

Specific data required includes:

- The number of scholarship recipients retained from the previous year
- The retention rate of scholarship recipients
- The retention rate of non-scholarship recipients
- The difference in the retention rate scholarship recipients and the retention rate of non-scholarship recipients

- v. **Legislative Requirement 5:** The number of students in each program of study participating in an internship, apprenticeship, clinical position, or major-related field of employment during enrollment and comparing participation rates for scholarship and nonscholarship recipients.

Reporting notes:

- Data should include both scholarship recipients and non-scholarship recipients.

Specific data required includes:

- The number of scholarship recipients who participated in a career-related work experience
- The rate of scholarship recipients who participated in a career-related work experience
- The rate of non-scholarship recipients that participated in a career-related work experience
- The difference in the career-related work experience participation rate of scholarship recipients and of non-scholarship recipients

- vi. **Legislative Requirement 6:** The total number of graduates in each program of study, stating the number of scholarship recipients and comparing the graduation rate versus nonscholarship students.

Reporting notes:

- Graduation rates means the percentage of students completing their program of study within 100% of normal time.
- When calculating graduation rates, only include students who are, or were, enrolled in programs that have reached the graduation rate definition above. For example, if 100% of normal time completion for students seeking a degree is 4 years, only include the students/programs where enough time has elapsed for 4 years to have completed.
- The graduation rate should be calculated as the cohort's number of graduated students divided by all students in the cohort (including students who drop out or stop out).

Specific data required includes:

- The number of graduates (including both scholarship recipients and non-scholarship recipients) that have graduated from their program of study
- The number of scholarship recipients that have graduated from their program of study
- The graduation rate of scholarship recipients
- The graduation rate of non-scholarship recipients
- The difference in the graduation rate of scholarship recipients and non-scholarship recipients

- vii. **Legislative Requirement 7:** The number of students in each program of study obtaining jobs in Nebraska within four months of graduation.

Reporting notes:

- Data should include scholarship recipients and non-scholarship recipients.
- Data should include students who obtained a job in Nebraska within four months after the quarter in which they graduated or as of September 30 each year, whichever is sooner.
- Due to the timing of the report, this may not include all students who have graduated where 4 months after graduation have not passed.

Specific data required includes:

- The number of all students who graduated and obtained a job in Nebraska within 4 months of graduation

- viii. **Legislative Requirement 8:** The average starting salary.

Reporting notes:

- Data should include scholarship recipients and non-scholarship recipients.
- Data should include students who obtained a job in Nebraska within four months after the quarter in which they graduated or as of September 30 each year, whichever is sooner.
- Due to the timing of the report, this may not include the salaries of all students who have graduated where 4 months after graduation have not passed.

Specific data required includes:

- The average starting salary for all students who graduated and obtained a job in Nebraska within 4 months of graduation

APPENDIX A. Eligible Program Codes and Titles, Classification of Instructional Programs (CIP) 2020

11 Computer and Information Sciences and Support Services

CIP Code	CIP Title
11.0101	Computer and Information Sciences, General.
11.0102	Artificial Intelligence.
11.0103	Information Technology.
11.0104	Informatics.
11.0199	Computer and Information Sciences, Other.
11.0201	Computer Programming/Programmer, General.
11.0202	Computer Programming, Specific Applications.
11.0203	Computer Programming, Vendor/Product Certification.
11.0299	Computer Programming, Other.
11.0301	Data Processing and Data Processing Technology/Technician.
11.0401	Information Science/Studies.
11.0501	Computer Systems Analysis/Analyst.
11.0601	Data Entry/Microcomputer Applications, General.
11.0602	Word Processing.
11.0699	Data Entry/Microcomputer Applications, Other.
11.0701	Computer Science.
11.0801	Web Page, Digital/Multimedia and Information Resources Design.
11.0802	Data Modeling/Warehousing and Database Administration.
11.0803	Computer Graphics.
11.0804	Modeling, Virtual Environments and Simulation.
11.0899	Computer Software and Media Applications, Other.
11.0901	Computer Systems Networking and Telecommunications.
11.1001	Network and System Administration/Administrator.
11.1002	System, Networking, and LAN/WAN Management/Manager.
11.1003	Computer and Information Systems Security/Information Assurance.
11.1004	Web/Multimedia Management and Webmaster.
11.1005	Information Technology Project Management.
11.1006	Computer Support Specialist.
11.1099	Computer/Information Technology Services Administration and Management, Other.
11.9999	Computer and Information Sciences and Support Services, Other.

27 Mathematics and Statistics

CIP Code	CIP Title
27.0101	Mathematics, General.
27.0102	Algebra and Number Theory.
27.0103	Analysis and Functional Analysis.
27.0104	Geometry/Geometric Analysis.
27.0105	Topology and Foundations.
27.0199	Mathematics, Other.
27.0301	Applied Mathematics, General.
27.0303	Computational Mathematics.
27.0304	Computational and Applied Mathematics.
27.0305	Financial Mathematics.

27.0306	Mathematical Biology.
27.0399	Applied Mathematics, Other.
27.0501	Statistics, General.
27.0502	Mathematical Statistics and Probability.
27.0503	Mathematics and Statistics.
27.0599	Statistics, Other.
27.9999	Mathematics and Statistics, Other.

51 Health Professions and Related Programs

CIP Code	CIP Title
51.0000	Health Services/Allied Health/Health Sciences, General.
51.0001	Health and Wellness, General.
51.0101	Chiropractic.
51.0201	Communication Sciences and Disorders, General.
51.0202	Audiology/Audiologist.
51.0203	Speech-Language Pathology/Pathologist.
51.0204	Audiology/Audiologist and Speech-Language Pathology/Pathologist.
51.0299	Communication Disorders Sciences and Services, Other.
51.0401	Dentistry.
51.0501	Dental Clinical Sciences, General.
51.0502	Advanced General Dentistry.
51.0503	Oral Biology and Oral and Maxillofacial Pathology.
51.0504	Dental Public Health and Education.
51.0505	Dental Materials.
51.0506	Endodontics/Endodontology.
51.0507	Oral/Maxillofacial Surgery.
51.0508	Orthodontics/Orthodontology.
51.0509	Pediatric Dentistry/Pedodontics.
51.0510	Periodontics/Periodontology.
51.0511	Prosthodontics/Prosthodontology.
51.0599	Advanced/Graduate Dentistry and Oral Sciences, Other.
51.0601	Dental Assisting/Assistant.
51.0602	Dental Hygiene/Hygienist.
51.0603	Dental Laboratory Technology/Technician.
51.0699	Dental Services and Allied Professions, Other.
51.0701	Health/Health Care Administration/Management.
51.0702	Hospital and Health Care Facilities Administration/Management.
51.0703	Health Unit Coordinator/Ward Clerk.
51.0704	Health Unit Manager/Ward Supervisor.
51.0705	Medical Office Management/Administration.
51.0706	Health Information/Medical Records Administration/Administrator.
51.0707	Health Information/Medical Records Technology/Technician.
51.0708	Medical Transcription/Transcriptionist.
51.0709	Medical Office Computer Specialist/Assistant.
51.0710	Medical Office Assistant/Specialist.
51.0711	Medical/Health Management and Clinical Assistant/Specialist.
51.0712	Medical Reception/Receptionist.

51.0713	Medical Insurance Coding Specialist/Coder.
51.0714	Medical Insurance Specialist/Medical Biller.
51.0715	Health/Medical Claims Examiner.
51.0716	Medical Administrative/Executive Assistant and Medical Secretary.
51.0717	Medical Staff Services Technology/Technician.
51.0718	Long Term Care Administration/Management.
51.0719	Clinical Research Coordinator.
51.0799	Health and Medical Administrative Services, Other.
51.0801	Medical/Clinical Assistant.
51.0802	Clinical/Medical Laboratory Assistant.
51.0803	Occupational Therapist Assistant.
51.0805	Pharmacy Technician/Assistant.
51.0806	Physical Therapy Technician/Assistant.
51.0808	Veterinary/Animal Health Technology/Technician and Veterinary Assistant.
51.0809	Anesthesiologist Assistant.
51.0810	Emergency Care Attendant (EMT Ambulance).
51.0811	Pathology/Pathologist Assistant.
51.0812	Respiratory Therapy Technician/Assistant.
51.0813	Chiropractic Assistant/Technician.
51.0814	Radiologist Assistant.
51.0815	Lactation Consultant.
51.0816	Speech-Language Pathology Assistant.
51.0899	Allied Health and Medical Assisting Services, Other.
51.0901	Cardiovascular Technology/Technologist.
51.0902	Electrocardiograph Technology/Technician.
51.0903	Electroneurodiagnostic/Electroencephalographic Technology/Technologist.
51.0904	Emergency Medical Technology/Technician (EMT Paramedic).
51.0905	Nuclear Medical Technology/Technologist.
51.0906	Perfusion Technology/Perfusionist.
51.0907	Medical Radiologic Technology/Science - Radiation Therapist.
51.0908	Respiratory Care Therapy/Therapist.
51.0909	Surgical Technology/Technologist.
51.0910	Diagnostic Medical Sonography/Sonographer and Ultrasound Technician.
51.0911	Radiologic Technology/Science - Radiographer.
51.0912	Physician Assistant.
51.0913	Athletic Training/Trainer.
51.0914	Gene/Genetic Therapy.
51.0915	Cardiopulmonary Technology/Technologist.
51.0916	Radiation Protection/Health Physics Technician.
51.0917	Polysomnography.
51.0918	Hearing Instrument Specialist.
51.0919	Mammography Technician/Technology.
51.0920	Magnetic Resonance Imaging (MRI) Technology/Technician.
51.0999	Allied Health Diagnostic, Intervention, and Treatment Professions, Other.
51.1001	Blood Bank Technology Specialist.
51.1002	Cytotechnology/Cytotechnologist.
51.1003	Hematology Technology/Technician.
51.1004	Clinical/Medical Laboratory Technician.

51.1005	Clinical Laboratory Science/Medical Technology/Technologist.
51.1006	Ophthalmic Laboratory Technology/Technician.
51.1007	Histologic Technology/Histotechnologist.
51.1008	Histologic Technician.
51.1009	Phlebotomy Technician/Phlebotomist.
51.1010	Cytogenetics/Genetics/Clinical Genetics Technology/Technologist.
51.1011	Renal/Dialysis Technologist/Technician.
51.1012	Sterile Processing Technology/Technician.
51.1099	Clinical/Medical Laboratory Science and Allied Professions, Other.
51.1101	Pre-Dentistry Studies.
51.1102	Pre-Medicine/Pre-Medical Studies.
51.1103	Pre-Pharmacy Studies.
51.1104	Pre-Veterinary Studies.
51.1105	Pre-Nursing Studies.
51.1106	Pre-Chiropractic Studies.
51.1107	Pre-Occupational Therapy Studies.
51.1108	Pre-Optometry Studies.
51.1109	Pre-Physical Therapy Studies.
51.1199	Health/Medical Preparatory Programs, Other.
51.1201	Medicine.
51.1401	Medical Scientist.
51.1501	Substance Abuse/Addiction Counseling.
51.1502	Psychiatric/Mental Health Services Technician.
51.1503	Clinical/Medical Social Work.
51.1504	Community Health Services/Liaison/Counseling.
51.1505	Marriage and Family Therapy/Counseling.
51.1506	Clinical Pastoral Counseling/Patient Counseling.
51.1507	Psychoanalysis and Psychotherapy.
51.1508	Mental Health Counseling/Counselor.
51.1509	Genetic Counseling/Counselor.
51.1599	Mental and Social Health Services and Allied Professions, Other.
51.1601	Nursing/Registered Nurse (RN, ASN, BSN, MSN).
51.1602	Nursing Administration (MSN, MS, PhD).
51.1603	Adult Health Nurse/Nursing.
51.1604	Nurse Anesthetist.
51.1605	Family Practice Nurse/Nurse Practitioner.
51.1606	Maternal/Child Health and Neonatal Nurse/Nursing.
51.1607	Nurse Midwife/Nursing Midwifery.
51.1608	Nursing Science (MS, PhD).
51.1609	Pediatric Nurse/Nursing.
51.1610	Psychiatric/Mental Health Nurse/Nursing.
51.1611	Public Health/Community Nurse/Nursing.
51.1612	Perioperative/Operating Room and Surgical Nurse/Nursing.
51.1613	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert., Dipl, AAS)
51.1614	Nurse/Nursing Assistant/Aide and Patient Care Assistant.
51.1616	Clinical Nurse Specialist.
51.1617	Critical Care Nursing.
51.1618	Occupational and Environmental Health Nursing.

51.1699	Nursing, Other.
51.1701	Optometry.
51.1801	Opticianry/Ophthalmic Dispensing Optician.
51.1802	Optometric Technician/Assistant.
51.1803	Ophthalmic Technician/Technologist.
51.1804	Orthoptics/Orthoptist.
51.1899	Ophthalmic and Optometric Support Services and Allied Professions, Other.
51.1901	Osteopathic Medicine/Osteopathy.
51.2001	Pharmacy.
51.2002	Pharmacy Administration and Pharmacy Policy and Regulatory Affairs.
51.2003	Pharmaceutics and Drug Design.
51.2004	Medicinal and Pharmaceutical Chemistry.
51.2005	Natural Products Chemistry and Pharmacognosy.
51.2006	Clinical and Industrial Drug Development.
51.2007	Pharmacoeconomics/Pharmaceutical Economics.
51.2008	Clinical, Hospital, and Managed Care Pharmacy.
51.2009	Industrial and Physical Pharmacy and Cosmetic Sciences.
51.2010	Pharmaceutical Sciences.
51.2011	Pharmaceutical Marketing and Management.
51.2099	Pharmacy, Pharmaceutical Sciences, and Administration, Other.
51.2101	Podiatric Medicine/Podiatry.
51.2201	Public Health, General.
51.2202	Environmental Health.
51.2205	Health/Medical Physics.
51.2206	Occupational Health and Industrial Hygiene.
51.2207	Public Health Education and Promotion.
51.2208	Community Health and Preventive Medicine.
51.2209	Maternal and Child Health.
51.2210	International Public Health/International Health.
51.2211	Health Services Administration.
51.2212	Behavioral Aspects of Health.
51.2299	Public Health, Other.
51.2301	Art Therapy/Therapist.
51.2302	Dance Therapy/Therapist.
51.2305	Music Therapy/Therapist.
51.2306	Occupational Therapy/Therapist.
51.2307	Orthotist/Prosthetist.
51.2308	Physical Therapy/Therapist.
51.2309	Therapeutic Recreation/Recreational Therapy.
51.2310	Vocational Rehabilitation Counseling/Counselor.
51.2311	Kinesiotherapy/Kinesiotherapist.
51.2312	Assistive/Augmentative Technology and Rehabilitation Engineering.
51.2313	Animal-Assisted Therapy.
51.2314	Rehabilitation Science.
51.2399	Rehabilitation and Therapeutic Professions, Other.
51.2401	Veterinary Medicine.
51.2501	Veterinary Sciences/Veterinary Clinical Sciences, General.
51.2502	Veterinary Anatomy.

51.2503	Veterinary Physiology.
51.2504	Veterinary Microbiology and Immunobiology.
51.2505	Veterinary Pathology and Pathobiology.
51.2506	Veterinary Toxicology and Pharmacology.
51.2507	Large Animal/Food Animal and Equine Surgery and Medicine.
51.2508	Small/Companion Animal Surgery and Medicine.
51.2509	Comparative and Laboratory Animal Medicine.
51.2510	Veterinary Preventive Medicine, Epidemiology, and Public Health.
51.2511	Veterinary Infectious Diseases.
51.2599	Veterinary Biomedical and Clinical Sciences, Other.
51.2601	Health Aide.
51.2602	Home Health Aide/Home Attendant.
51.2603	Medication Aide.
51.2604	Rehabilitation Aide.
51.2699	Health Aides/Attendants/Orderlies, Other.
51.2703	Medical Illustration/Medical Illustrator.
51.2706	Medical Informatics.
51.2799	Medical Illustration and Informatics, Other.
51.3101	Dietetics/Dietitian.
51.3102	Clinical Nutrition/Nutritionist.
51.3103	Dietetic Technician.
51.3104	Dietitian Assistant.
51.3199	Dietetics and Clinical Nutrition Services, Other.
51.3201	Bioethics/Medical Ethics.
51.3300	Alternative and Complementary Medicine and Medical Systems, General.
51.3301	Acupuncture and Oriental Medicine.
51.3302	Traditional Chinese Medicine and Chinese Herbology.
51.3303	Naturopathic Medicine/Naturopathy.
51.3304	Homeopathic Medicine/Homeopathy.
51.3305	Ayurvedic Medicine/Ayurveda.
51.3306	Holistic Health.
51.3399	Alternative and Complementary Medicine and Medical Systems, Other.
51.3401	Direct Entry Midwifery.
51.3499	Alternative and Complementary Medical Support Services, Other.
51.3501	Massage Therapy/Therapeutic Massage.
51.3502	Asian Bodywork Therapy.
51.3503	Somatic Bodywork.
51.3599	Somatic Bodywork and Related Therapeutic Services, Other.
51.3601	Movement Therapy and Movement Education.
51.3602	Yoga Teacher Training/Yoga Therapy.
51.3603	Hypnotherapy/Hypnotherapist.
51.3699	Movement and Mind-Body Therapies and Education, Other.
51.3701	Aromatherapy.
51.3702	Herbalism/Herbalist.
51.3703	Polarity Therapy.
51.3704	Reiki.
51.3799	Energy and Biologically Based Therapies, Other.
51.3801	Registered Nursing/Registered Nurse.

51.3802	Nursing Administration.
51.3803	Adult Health Nurse/Nursing.
51.3804	Nurse Anesthetist.
51.3805	Family Practice Nurse/Nursing.
51.3806	Maternal/Child Health and Neonatal Nurse/Nursing.
51.3807	Nurse Midwife/Nursing Midwifery.
51.3808	Nursing Science.
51.3809	Pediatric Nurse/Nursing.
51.3810	Psychiatric/Mental Health Nurse/Nursing.
51.3811	Public Health/Community Nurse/Nursing.
51.3812	Perioperative/Operating Room and Surgical Nurse/Nursing.
51.3813	Clinical Nurse Specialist.
51.3814	Critical Care Nursing.
51.3815	Occupational and Environmental Health Nursing.
51.3816	Emergency Room/Trauma Nursing.
51.3817	Nursing Education.
51.3818	Nursing Practice.
51.3819	Palliative Care Nursing.
51.3820	Clinical Nurse Leader.
51.3821	Geriatric Nurse/Nursing.
51.3822	Women's Health Nurse/Nursing.
51.3899	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing, Other.
51.3901	Licensed Practical/Vocational Nurse Training.
51.3902	Nursing Assistant/Aide and Patient Care Assistant/Aide.
51.3999	Practical Nursing, Vocational Nursing and Nursing Assistants, Other.
51.9999	Health Professions and Related Clinical Sciences, Other.